Table 1. Synoptic Table Learning Styles

Divergent style

Sensitivity to concrete experience
Careful consideration of the information
Reflective observation
Strong sensitivity for interpersonal
relationships
Imaginative ability and high awareness
of meanings and values.
Good empathic skills, cooperation and
openness.

Assimilator style

Reflective Observation

Abstract conceptualization
Construction of theoretical explanatory
models
Ability to integrate the different elements
of the observation into coherent
explanatory models
Approach to intuitive reality
Strong tendency to organize information
Strong analytical skills

Convergent style

Strong results orientation
Good abilities for abstract
conceptualization
Comparison with reality and active
experimentation of ideas and theories
Ability to focus resources on individual
problems
Define and set goals
Ability to make decisions in relation to
clear and well-defined objectives
Ability to find functional alternatives to
the solution of complex problems
Ability to organize information and
resources available to achieve the
objectives set

Adaptive style / activist

Strong orientation to the objectives
Capacity for leadership and coordination of resources
Personal involvement and decision-making ability
Strong skills in researching and managing new opportunities
Ability to make decisions in relation to clear and well-defined objectives
Strong skills in organizing the information and resources available to achieve the objectives set